

## Respectful Relationships: Code of Conduct

OLMC is committed to nurturing an environment that is respectful, safe, supportive and empowering for all its members. Amongst students, staff and parents we strive to promote:

- A respect for the innate dignity and worth of every person
- A culture of inclusion which welcomes diversity and difference in others
- Support for the College's Catholic and Mercy ethos, traditions and values
- The development of right relationships, self-respect and personal responsibility
- Clear, consistent and explicit behavioural and learning expectations
- Constructive corrective behaviours that are managed through restorative practices
- Open, positive and courteous communications.

### In promoting and upholding this culture, we expect that PARENTS will:

- Understand the importance of positive parent/teacher/student relationships and strive to build these relationships
- Keep the College informed and updated on matters pertinent to their daughter's learning, behaviour and overall wellbeing
- Treat staff, students and other parents with respect and courtesy
- Uphold the College's policies for maintaining orderly learning environments and respectful relationships
- Uphold the College's policy and procedures for raising and resolving a grievance/complaint
- Uphold the terms and conditions of the enrolment as signatories on the College enrolment form.

### In promoting and upholding this culture, we expect that STUDENTS will:

- Behave in a safe, respectful and responsible manner towards staff and other students
- Value and contribute to a safe environment
- Make the most of their educational opportunities
- Allow other students to maximise their learning opportunities
- Take responsibility for their actions
- Adhere to College's policies that are directly related to respectful, inclusive and supportive relationships.

Our culture of respectful relationships is supported by the following POLICIES:

*Student Behaviour Management Policy*

*Student Responsible Use of Digital Technologies, Devices and Social Media*

*Student Attendance Policy*

*Respectful Relationships: Anti Bullying Policy*

*Responsible Behaviours: Drug and Alcohol Use Policy*

*Child Safety Policy*

*Safeguarding Children and Young People Code of Conduct*

*Mercy Education and OLMC Code of Conduct for Employees and Volunteers*

*Complaints Resolution Policy*